		Comp	oarative D	Data							
Complaint Activity		Previous Fiscal Year Data									
	2005	2006	2007	2008	2009						
Number of Complaints Filed	36	40	53	51	57	61					
Number of Complainants	35	38	51	49	52	55					
Repeat Filers	1	2	2	2	5	4					

Complaints by Basis		Comp	oarative [Data		
Complaints by Basis		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010
Race	9	16	20	10	21	23
Color	1	7	8	3	5	6
Religion	5	2	0	0	3	3
Reprisal	18	20	33	28	33	41
Sex	11	9	12	10	14	13
National Origin	3	4	5	3	6	4
Equal Pay Act	0	0	1	3	1	1
Age	17	14	20	27	26	22
Disability	1	12	14	18	17	15
Non-EEO	0	0	0	1	0	0

Complaints by Issue		Comp	parative D			
Note: Complaints can be filed alleging multiple issues. The sum of the	2005	2006	2007	2008	2009	2010
issues may not equal total						
complaints filed.						
Appointment/Hire	1	0	4	3	1	1
Assignment of Duties	10	11	13	7	11	10
Awards	2	2	7	5	0	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	3	1	2	3	3	2
Removal	0	0	0	0	0	0
Suspension	1	2	2	1	1	2
Other	0	0	0	1	1	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	5	8	15	11	15	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	18	18	29	32	34	39
Sexual	0	1	1	2	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	3	3	1	2
Promotion/Non-Selection	7	13	19	11	10	12
Reassignment						
Denied	1	0	1	3	4	5
Directed	2	3	1	1	1	6
Reasonable Accommodation	3	7	5	11	7	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	3	1	0	0
Termination	2	7	6	3	8	4
Terms/Conditions of	12	8	3	2	2	4
Employment						
Time and Attendance	5	10	13	12	12	11
Training	3	3	6	2	4	5
Other	0	0	4	6	10	4

		Comparative Data								
Processing Time	2005	2006	2007	2008	2009	2010				
Complaints pending during fiscal year										

Average number of days in investigation stage	157	135	107	116	108	103
Average number of days in final action stage	n/a	298	95	71	94	139
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	142	146	121	125	119	109
Average number of days in final action stage	n/a	14	13	7	14	5
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	179	138	104	114	103	97
Average number of days in final action stage	n/a	316	122	74	118	217

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data									
Agency	2005	2006	2007	2008	2009	2010					
Total Complaints Dismissed											
by Agency	7	10	10	12	9	8					
Average days pending prior											
to dismissal	94	120	59	57	52	33					
Complaints Withdrawn by											
Complainants											
Total Complaints Withdrawn											
by Complainants	7	3	3	3	3	1					

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data										
Discrimination	20	2005 2006 2007 2008 2009								20	10	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	omparat	ive Data							
Rendered by Basis				Prev	ious Fisc	al Year Da	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the													
bases may not equal total complaints and findings.		05	200)6	20	07	20	80	20	09			
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Findings After Hearing	0	0	0	O	0	0	0	0	0	0	0		
Findings After Hearing	0	0	0	0	0		0	0	0	0			
Race Color	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0		0	0	0	0	0	(
Religion Reprisal	0	0	0	0	0	-	0	0	0	0	0	(
Sex	0	0	0	0	0		0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0		0	0	0	0	0	(
Age	0	0	0	0	0	-	0	0	0	0	0		
Disability	0	0	0	0	0		0	0	0	0	Ŭ	(
Non-EEO	0	0	0	0	0		0	0	0	0	0		

		•										
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Fig. 41						ive Data						
Findings of Discrimination		Previous Fiscal Year Data 2005 2006 2007 2008 2009							2010			
Rendered by Issue	#	% %	# 200	% %	#	07 %	#	08 %	# 20	09 %	#	%
Total Number Findings		0	# 0	0	0		- #	76	-#- 0	70		
Appointment/Hire	0	0	0	0	0		0	0	0	0	0	
Assignment of Duties	0	0	0	0	0		0	0	0	0	0	
Awards	0	0	0	0	0		0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0		0	0	0	0	0	
Disciplinary Action	0	0	0	0	0		0	0	0	0	0	
Demotion	0	0	0	0	0		0	0	0	0	0	
Reprimand	0	0	0	0	0		0	0	0	0	0	
Suspension	0	0	0	0	0		0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	(
Harassment	0	0	0	0	0	0	0	0	0	0	0	(
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	(
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	(
Denied	0	0	0	0	0	0	0	0	0	0	0	(
Directed	0	0	0	0	0	0	0	0	0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	(
Termination	0	0	0	0	0	0	0	0	0	0	0	(
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	(
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	(
Training	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Findings After Hearing	0	0	0	0	0		0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0		0	0	0	0	0	
Awards	0	0	0	0	0		0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0		0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0		0	0	0	0	0	
Reprimand	0	0	0	0	0		0	0	0	0	0	
Suspension	0	0	0	0	0		0	0	0	0	0	
Removal	0	0	0	0	0		0	0	0	0	0	
Other	0	0	0	0	0		0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0		0	0	0	0	0	
Examination/Test	0	0	0	0	0		0	0	0	0	0	
Harassment	0	0	0	0	0		0	0	0	0	0	
Non-Sexual	0	0	0	0	0		0	0	0	0	0	
Sexual	0	0	0	0	0		0	0	0	0	0	
Medical Examination	0	0	0	0	0		0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0		0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0							
Reassignment	0	0	0	0	0		0	0	0	0	0	
Denied	0	0	0	0	0		0	0	0	0	0	
Directed	0	0	0	0	0		0	0		0	0	
Reasonable Accommodation	0	0	0	0	0		0	0	0	0	0	
Reinstatement	0	0	0	0	0		0	0	0	0	0	
Retirement	0	0	0	0	0		0	0	0	0	0	
Termination	0	0	0	0	0		0	0		0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	
Employment												l

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Comp	oarative D	Data		
in Previous Fiscal Years by		Previous	Fiscal Ye	ar Data		2010
Status	2005	2006	2007	2008	2009	
Total complaints from						
previous Fiscal Years	n/a	59	21	23	26	34
Total Complainants	n/a	57	17	22	25	34
Number complaints pendin	g					
Investigation	n/a	0	0	0	0	0
Hearing	n/a	8	13	13	15	21
Final Action	n/a	8	2	3	4	6
Appeal with EEOC Office						
of Federal Operations	n/a	12	6	7	7	7

	Comparative Data					
Complaint Investigations	Previous Fiscal Year Data					2010
	2005	2006	2007	2008	2009	
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	45	17	0	2	1	2